### Technology/Safety and Security

### Dave Lambson Chief Technology Officer

"Never in human history have we seen so many technologies moving at such a pace .. and everything is being disrupted in the process."

—Salim Ismail

#### BIRDVILLE INDEPENDENT SCHOOL DISTRICT

Communication

**Economics** 

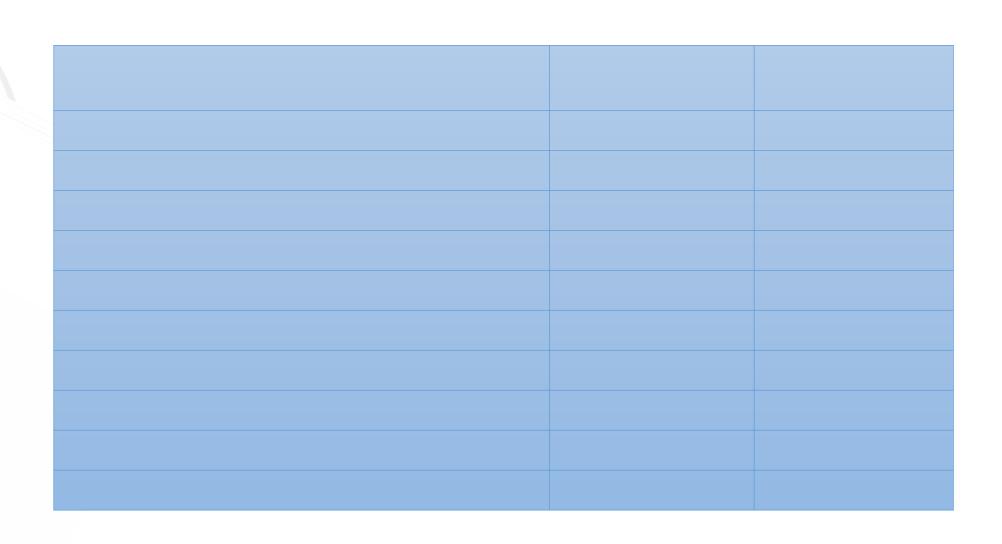
Education

Entertainment

Medicine

10 jobs that didn't exist 10 (or so) years ago









### The top skills for success

Sought by College Assertiveness Responsibility **Self-Management** Communication Collaboration Independent Work Critical Thinking Study Technological Tolerance for Ambiguity At Ease with Diversity **Creative Thinking** Ability to Follow Directions Having Personal Goals Being Engaged

Sought by Employers Analytical Ability **Data Science** Ability to Work Independently Technological Aptitude Resilience **Project Management** Transformational Leadership Remote WorkSkills Unstructured Problem Solving Change Management Adaptability Self-Motivation and Organization **Digital Communication Skills** Grit



#### BIRDVILLE INDEPENDENT SCHOOL DISTRICT

### How Do We Use Technology? Esports

- Esports is booming a \$175B industry, 2.9B gamensd 45% are women.
- Scholarships, certifications achelor's master's degrees, and areers.

•

# How Do We Use Technology? ... Safety & Security

- 2,270 physical security cameras
- 732 doors secured with card readers

SPENDEN S

# Why Do We Need to Refresh Technology? ... Cheaper to Replace

- Cost of repairs exceeds cost of replacement
- Technology changes fast
- New technology is more

# What Are the Technology and Safety/Security Needs?

# What Are the Technology Needs? ... Security Camera Update

- Modern video management software that streamlines investigations
- Camera maps district facilities that aid staff in locating incidents quickly and identifying blind spots
- Higher resolution security cameras for enhanced video quality
- \$3,268,274

# What Are the Technology Needs? Infrastructure: NetworNNI Needs (Hat Washington)

#### life."

We will no longer qualify fosupport.

to cybersecurityssues.

software requirements.

• \$10,439,228

**Infrastructure**: Large Format Displays impacting locations like classrooms, auditoriums, libraries, gyms, cafeterias, conference rooms.

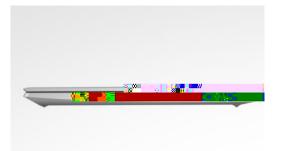
### What Are the Technology Needs? ...

Continue replacement cycle fteacher and staff devices:

- \$3,286,950
- Laptops
- Monitors
- Docking Stations
- Document Cameras







## Questions, Comments, & Feedback

Buses

# Sheri Nguyen Director of Transportation

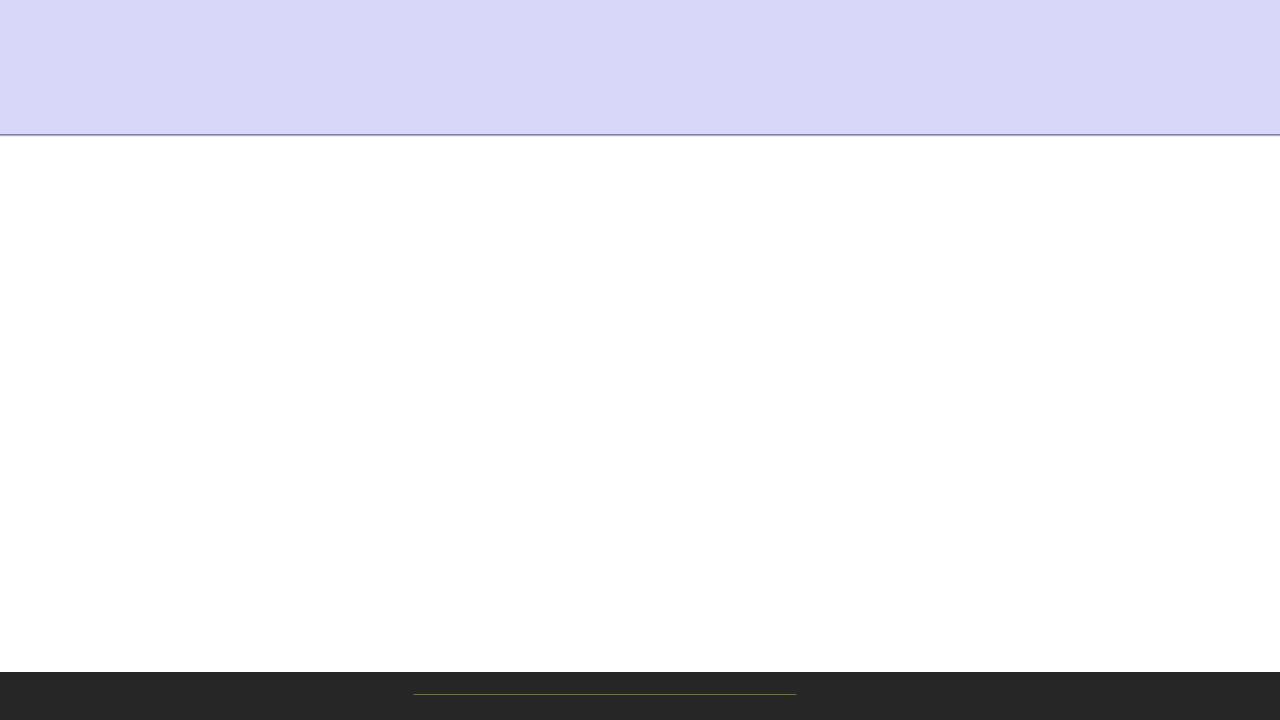
#### **Environmental Benefits**

Why Environmentally-Friendly School Buses Matter:

Most people don't realize how cleatiesel now is or even why running an environmentally-friendly school bus fleet matters.

When you think of diesel fuel, you may think of a black sooty cloud coming out of the tailpipe of your school buses.\*

Reality: Cleardieselschool bus emissions are now 90%



### Benefits

Student Safety: Reliable Transportation

New buses are compartmentalized; equipped watatbelts, shatter-proof glass, reinforced sides, high-back padded seats, and a raised one-piece floor.

Oldest Busrom 1998 (24yearsold)

Average age of a but 10 years old

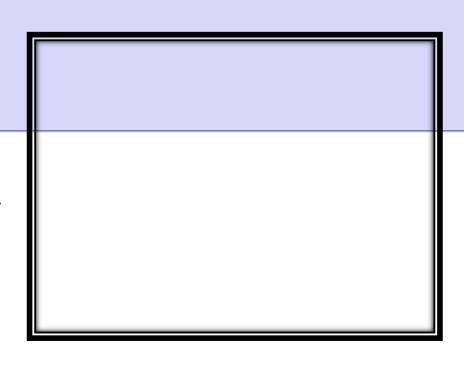
Field Trip Buses / Sub Buses

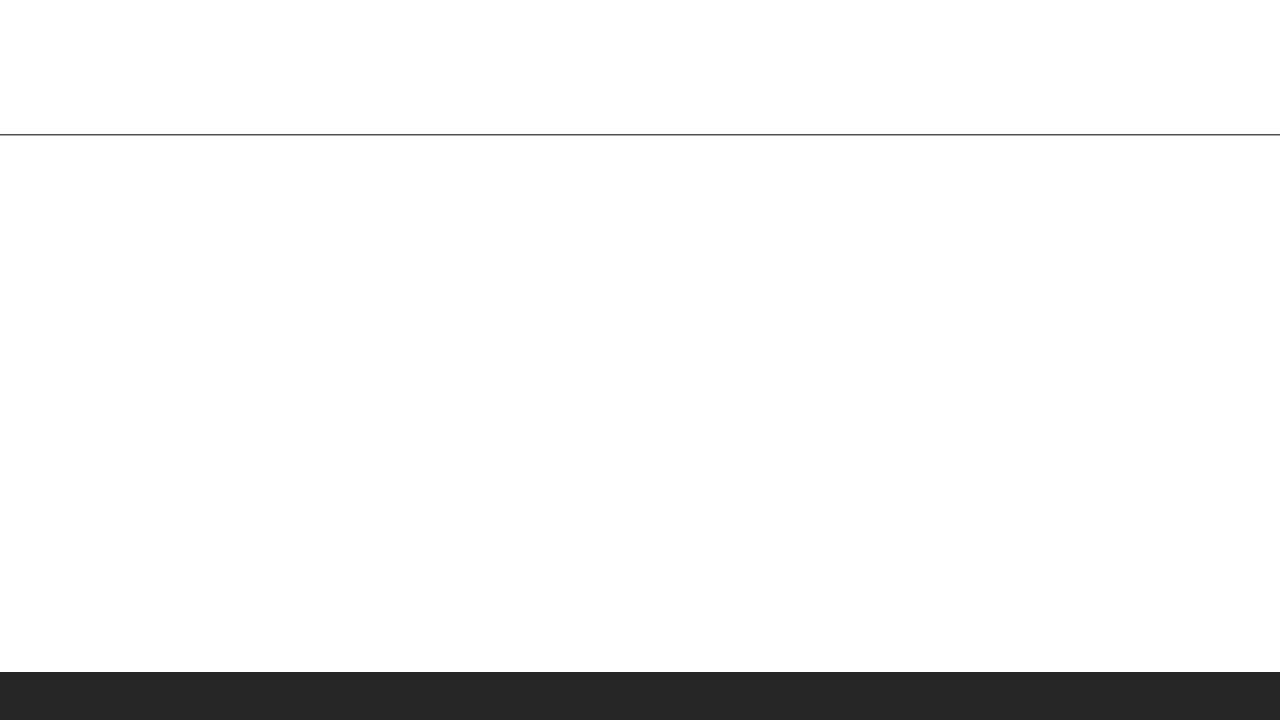
Oldest buses in the fleet

#### MaintenanceCosts

Avg. Annual Upkeep per bus (Oil Changes, Tires, Brakes, etc.): \$5,500

Avg. Annual Labor Cost per bus: \$1,600



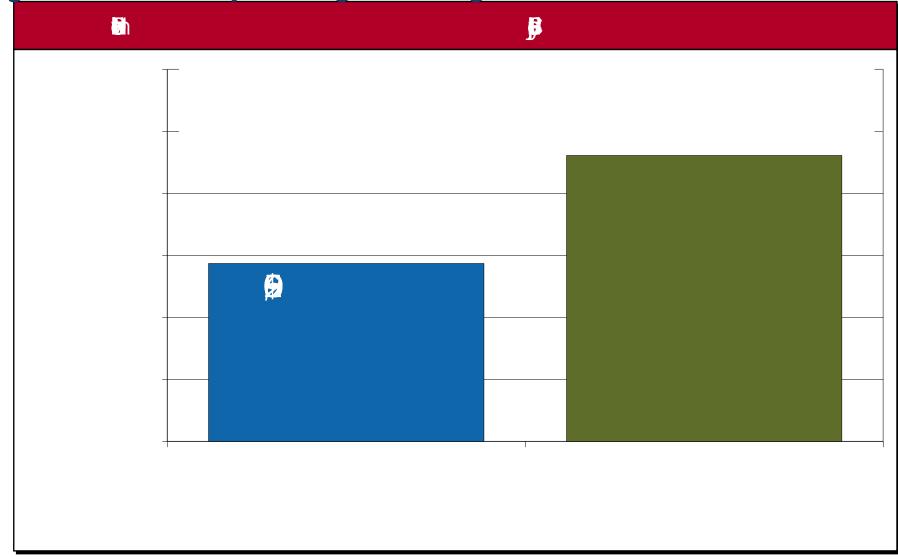


### Questions

# **Bond Capacity Review**

Katie Bowman, CPA Associate Superintendent for Finance& Auxiliary Services

Preliminary Bond Capacity Analysis



#### **Ground Rules**

- How will we work together on this historic project?
- Try thinking backwards ....
  - What would make these meetings a disaster?
- Ground Rules to consider ... please inform group of agreement or concerns.
  - Agree to all of them?
  - Some of them?
  - Add to them?
  - Take any away?

#### 80% Rule

Seek consensus!

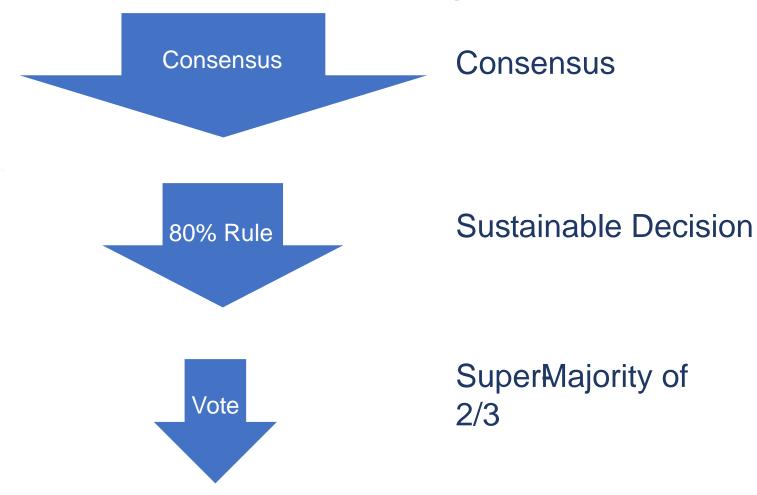
• If after discussion, it is not achievable, 80% agreement will constitute a

#### Vote

 If a sustainable decision is not achievable, then a Super-Majorityvote of two-thirds (67%) of the Committee will constitute a decision.

• (Even a Super-

# Proposed Decision-Making Model



#### Shared Values for this Work

Understand dynamics of group decisiomaking process.

making.

ask questions.

# Dynamics of Group Decision-Making

Info Sharing Idea Generation

Proposal Building

Decision Making

# Your Worksheet The Projects

## Charge from the Board

- TheBoard has turned over crafting the contents of and the size of the 2022 bond package to this Committee.
- Other than what the law says and a few Board-imposed parameters, the Board is not telling the Committee what needs to be in this package that's your job.
- The Board ask you ...
  - Toask questions;
  - Tolisten respectfully to others; and
  - Tospeak up respectfully when it's your turn.

## Charge from the Board

- The Board desires that theize of the overall bondackage not increase the current I&S tax rate. They basing that parameterassuming a moderation crease in property values.
- If the Committee's proposed package would potentially cause a tax rate increase, the Board asks that an overwhelming majority of the Committee support such a proposal.

# Table Feedback